

RAPINDER K. S. DUTTA

SENIOR ARCHITECT - ONESTREAM



AREAS OF EXPERTISE

- End to End capabilities for project delivery
- Bridge between Finance & IT (full understanding of Finance needs and ability to covert for IT)
- Functional understanding
- Planning/Consolidations Lead
- Training Expert

EDUCATION

- Masters of Business Administration
- BA (Hons) Accounting and Management Control
- Association of Certified Accountants (ACCA)
- OneStream ABC
- OneStream Architect Design Learning Path
- Certified Hyperion Financial Management v11
- Project Management Professional (PMP)

HOW TO CONTACT ME

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Rapinder has over 20 years of professional experience in consulting, industry, and audit. For 15 years she has been in the end-to-end EPM/CPM implementation space with a focus on OneStream and Hyperion technologies. She has worked with clients to solve problems and create capabilities managing functional and technical teams to ensure successful project delivery and completion. Rapinder has assessed, evaluated, and deployed systems, and engaged with business stakeholders across all organization levels to gather requirements and develop long-lasting client solutions.

- OneStream implementations lead, responsible for the design, development, and delivery of financial solutions for clients in an array of industries worldwide.
- Architectural assessments, strategies, and roadmaps using previous knowledge and best practices to develop optimal technologies to meet business needs.
- Strong technical and functional knowledge of underlying architecture and integration mechanisms, financial consolidation, planning & budgeting, chart of account maintenance (metadata management), and reporting.
- Enhancement of application Member Formulas, Business Rules, Hierarchy and/or Reporting changes, optimizing Workflows, and Data Integrations.
- Coordinate user acceptance testing activities efficiently before deployment to production, ensuring well-maintained sign-off processes.
- Perform complex data validations, resolve data variance and business rule issues, and ensure compliance, design, and process improvements for consolidation software.
- Work closely and communicate effectively with multiple stakeholders including development teams, DBA's, SA, C-Suite, etc.
- Extensive experience in dealing with multi-national organizations and financial consolidations involving international entities, currencies, and external and internal reporting requirements.

PROFESSIONAL WORK EXPERIENCE

Skehana Systems, LLC - OneStream Senior Architect (Jan 2022 - present)

Client Home Owners Association

- Build of Planning
 - 5-year plan
 - Budget based on Actuals and Forecast
 - Forecast templates
- Dashboards for end-user input
- Reporting for Execs
- Training for end-users

Client Energy Market

- Cashflow build
- End-User training (Virtual and in-person)

Accenture – Senior Manager (Feb 2021 – Present)

Technical Lead for the world's largest retailer implemented a highly customized OneStream solution.

- Manage onshore and offshore teams
 - Led team with build items for:
 - Complex business rules
 - Dashboards
 - Input forms
 - Security for workflows
 - Implemented
 - Direct connects to multiple source systems
 - Complex allocation methods depending on the business slice
 - Gather requirements from client business stakeholders
 - Review end-to-end processes (from requirements through UAT)
- Internal Training
 - Leading the effort to train 100 additional resources with OneStream
 - Prepare training guides for certification
 - Coordinate global training schedules

Perficient – OneStream Consultant (Nov 2019 – Feb 2021)

- Project lead for the multinational implementation
 - Requirements gathering, design sessions, lead the team to build, train and test with the client, support
 - USD overrides
 - Business rules for cashflow
 - Data integration, direct connect
 - Journal templates
 - Forms
 - Security setup
 - Showcase POCs throughout requirements and design sessions
 - Sprint based
- Project manager/Consolidation Lead for non-profit
 - Critical client relationship building
 - Program manager

Holland Parker – OneStream Consultant (Feb 2019 – Nov 2019)

- Lead projects within architecture
- Work with Product Owners/Business Analysts to understand functional requirements and interact with other cross-functional teams to architect, design, develop, test, and release features
- Project and solution estimation and team structure definition
- Develop Proof-of-Concept projects to validate new architectures and solutions
- Support multiple Agile Scrum teams with planning, scoping and creation of technical solutions for the new product capabilities, through to continuous delivery to production

HP Inc – Senior Manager (Apr 2015 – Nov 2018)

Roles

- BI Governance Lead
- Data Governance Lead
- Data Cleansing Lead
- Product Life Management Lead
- Chief of Staff to VP of Corporate Finance
- Special Projects Lead

Project Management

- Manage multiple projects simultaneously and handle many classified software development projects
- Develop project plans using available tools and ensure alignment with key stakeholders
- Plan, coordinate and provide status reporting of program-level projects from initiation through implementation
- Promote change, continuous process improvement, and best practice adoption within the business and technical teams
- Conduct review with business units and stakeholders prior to release to confirm acceptance of data and configuration
- Accurately forecast go-live dates and manage implementation appropriately to meet the activation date
- Utilize established project methodologies and standards to develop project plans for assigned projects
- Ensure business readiness and people-focused change management tasks are appropriately incorporated with clear timing and ownership assignments
- Ensure appropriate project governance and decision-making methodology are in place and adhered to
- Ensure business unit personnel are engaged and understand their responsibilities
- Ensure that proper schedules are issued, reviewed, and used to drive project performance
- Ensure the accuracy of the cost estimate as well as monthly cash flow forecasts
- Ensure that quality processes are followed
- Develop, gain approval for and manage project KPIs and metrics
- Lead development of a risk management plan, identify risks associated with projects and develop remediation plans
- Prepare and give presentations to various levels of the Company and other stakeholders
- Timely and efficient closing out of the project
- Utilize Waterfall, Agile and Rapid Application Development methodologies from the initial phase to implementation of SAP HANA
- Recruit and train project managers and monitor their work progress

PROFESSIONAL WORK EXPERIENCE

KPMG – Manager (Feb 2010 – Apr 2015)

Project Management

- Developed the technical approach to be used on an IT implementation project and managed the systems development process including the development of a strategic plan, systems analysis, technical design, coding, testing and acceptance of the system
- Managed IT system enhancement project, driving the project from conception through completion. Consulted with the client to identify key requirements, defined project scope, developed project plan and schedule, provided leadership to internal teams on project and daily production issues resolution. Prepared and presented daily status reports to the client and internal senior management.
- Initiated a comprehensive issue tracking process that improved communication and issue resolution for cross-functional teams and management
- As the project manager, conducted resource planning and budgeting, tracking costs to ensure adherence to budgetary limitations. Acted as an escalation point for change requests and client concerns, and worked closely with department team leads to prioritize issues and coordinate troubleshooting efforts
- Worked with client to develop project scope of work documents and project plans that include an analysis of benefits, cost, work schedule and any related risks. Assigned, scheduled, trained, reviewed and monitored project work to ensure that progress was within expected guidelines and completed on time and within budget. Identified, tracked, monitored and communicated project-related issues, scope changes, variances and contingencies that arose during the IT systems enhancement project. Facilitated amicable solutions with the client

IT Systems

- Served as Global Hyperion Project Manager and led HFM Implementation from requirements gathering, design, implementation, data cleansing and conversion, go-live cutover, training, and post-implementation data governance and support.
- Project Manager for developing MDM lifecycle for an Oil and Gas company which included data strategy, data cleansing, data management framework and design, and data maintenance and sustainability.
- Led assessment effort of current state reporting processes. The project involved prioritizing corporate head office reporting requirements, visiting stand-alone reporting entities for information gathering, conducting gap analysis and providing management with a future state reporting blueprint for internal and external reporting.
- Implemented a new consolidation application with special emphasis on foreign currency translation, minority interests, creation of multiple charts of account, reporting writing, and translating data between UK GAAP, US GAAP and IAS.
- Assessed a SAP Optimization Project to restructure and standardize the chart of accounts by providing design documentation and recommendations for improvements for future state requirements. This process included updated project plans, testing scripts, and project performance indicators.

Internal/External Audit

- Led and conducted several ITGC audits for clients in the energy industry. Performed testing for general IT controls and SAP R/3 Application Controls testing for Fixed Assets Management, Materials Management, Sales & Distribution, Human Resources and Financial Accounting.
- Assisted the KPMG audit team as their lead HFM SME on a post-implementation review. The project required a full assessment of the implementation done by a third party, as well as the associated policies and procedures used for the overall project development of the Financial Planning and Consolidation process. The assessment included the following activities:
 - Review of existing policy and procedures documentation
 - Obtaining an understanding of the processes used to perform the implementation; and
 - Identifying gaps or weaknesses in the client's current policies, practices, and procedures within the following business areas:
 - Policies and Procedures
 - Skills and Resources
 - Business Focus
 - Data Conversion
 - Access – Segregation Of Duties
 - Report Design
 - Security

KBR – Functional Consultant (Jan09-Feb10)

- Support company-wide consolidation and financial reporting application (HFM)
- Manage and develop Hyperion System 9 Planning and Essbase
- Coordinate and ensure timely functional support of business applications
- Lead and facilitate in identifying areas for process improvement by establishing effective and efficient business processes
- Conduct analysis of business processes and data
- Developed business-focused technical solutions using HFM, Upstream/FDM and Hyperion Reporting Studio
- Provided configuration, design, data validation and troubleshooting support for end-user
- Part of the HFM Upgrade team, ensuring a smooth transition to HFM 9.3
- Maintain Metadata, perform Hierarchy changes, write business rules as and when required, create and write reports, create web forms and data grids
- Perform month-end data load and consolidation tasks
- Troubleshoot SmartView issues with end-users
- Update Security as and when required
- Development and test changes/enhancements to dashboard views, planning input forms and financial reports

Cooper Cameron – Senior Financial Analyst (Sept08-Dec08, contract to cover maternity leave)

- Coordinate annual budget process for all divisions
- Quarterly forecasting and monthly updates
- Analysis of actual results to budgets and forecasts
- Divisional reporting to support monthly and quarterly close process
- Develop, document and implement procedures as might be assigned periodically
- Prepare weekly 'Items of Interest' for the management team
- Review Period Costs, Headcount, Balance Sheet, Variance Analysis, report to management with follow-up and recommendations
- Supervise one other employee with ad hoc projects
- Systems used: Hyperion System 9, SAP

PROFESSIONAL WORK EXPERIENCE

UK-based Projects (Sept99-May07)

IBM Consulting – Senior Consultant

Goldman Sachs

- Assisted in the build of Hyperion Financial Management consolidation system
- Team member in the conversion from Hyperion Enterprise to HFM
- Re-engineered and documented both existing and new business requirements associated with the migration from Hyperion Enterprise to HFM
- Documented the go-live implementation process including prototyping, parallel processing and cut-over into “go-live”

Department of Work & Pensions

- Managed the design and implementation to change organizational structure and reporting lines
- Designed and implemented centralized service functions, including shared service center and consolidated finance functions within regional UK centers resulting in the development and delivery of staff transition plans and employee communications to support major organizational change

Compass Group, PLC – Group Consolidations Accountant

- Prepared consolidated budgets at the Group level
- Assisted 60 divisions with a budget and quarterly forecasting
- Prepared year-end accounts under UK GAAP and IFRS
- Assisted with the implementation of Hyperion Financial Management (HFM) package, giving key financial input
- Developed and implemented processes and controls to improve efficiency in the reporting area
- Provided financial and commercial support to local senior management
- Prepared monthly management accounts and cash flow analysis for head office

Gloleq, Ltd. – Group Consolidations Accountant

- Prepared monthly consolidated financials consisting of 50+ worldwide companies
- Reviewed and prepared reports on monthly consolidated data produced
- Work with numerous foreign currency reporting schedules
- Provide support to all financial controllers on the issue's regarding the introduction of, detail and policies relating to IFRS
- Worked within close proximity with auditors to ensure a smooth transition between UKGAAP and IFRS
- Worked with auditors to ensure the timely sign-off of financial reports
- Cash forecasting and analysis
- Implement a new consolidation application at a US-based office, with special emphasis on foreign currency translation, minority interests, creation of multiple charts of accounts, report writing, and translating data between UK GAAP, US GAAP, and IAS.

Aegis, PLC – Group Accountant

- Consolidated management accounts, forecasts and budgets for the Group, which consists of 101 subsidiaries and the Head Office
- Head Office and UK Holding Company's management accounts, forecasts, budgets and statutory accounts
- Prepared supporting notes for the Annual Report
- Prepared VAT Returns
- Implemented and maintained Hyperion Essbase
- Served as the primary liaison with external auditors