

# PAULINA (PAU) RIOS

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## Relevant CPM Project Experience

Paulina Rios, a Lead Consultant, specializes in providing technical and business improvement solutions in finance and accounting. Ms. Rios has worked with multiple clients in varying industries, including Retail/Marketing, Oilfield tech, Manufacturing, Non-Profit, Aerospace/Aviation Supply Chain, Security, Mortgage/Banking and Federal government. Paulina possesses the ability to lead the design, development, testing, documentation, training/knowledge transfer and overall implementation solutions for various industries/global clients. With more than 15+ years of professional experience in the Corporate Performance Management space, Paulina has successfully implemented the migration of legacy applications to OneStream to help improve a company's financial close, planning process and analytic capabilities.

## EMPLOYMENT HISTORY

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Rios Consulting, LLC

**Independent OneStream Consultant**

10/2023 – Present

- Facilitate thorough requirements and design sessions encompassing Financial Close Consolidations, Account Reconciliations, and Budget/Forecast Processes.
- Responsible for creating design documents and review sessions with clients.
- Implementing a multi-cube design configuration and creating prototypes for critical design alternatives.
- Oversee the complete build phase, covering all project components such as cube design, metadata hierarchies, data sources, transformation rules, data loading, reporting, and offering client support for data validation.
- Develop automated solutions for data integration.
- Automate manual processes by creating cube view reports, quick views, input forms, dynamic calculations.
- Responsible for the creation of User Acceptance test scripts, training materials, user, and admin guides.
- Facilitate knowledge transfer sessions with client users and Go-live support.

Holland Parker Consulting, - USA

**OneStream Lead Consultant**

06/2020 – 08/2023

- Led comprehensive requirements and design sessions for Financial Close Consolidations
- Configuration of a multi cube design and prototypes of key design options.
- Build phase from end-to-end of metadata hierarchies, data sources, transformation Rules, data loads and provided support to assist clients with data validation.
- Created automation of data integration and direct connections from ERPs.
- Automated manual processes by creating cube view reports, quick views, input forms, dynamic calculations and cashflow build for utilizing indirect method.
- Led the automation of prior inconsistencies and manual load files which resulted in improvement.
- Updated User Security, OneStream Standard workflow, and Slice Security.
- Led an End-To-End Account Reconciliations with some customization and out of the box functionalities.
- Created the Admin Guides, User Guides and provided OneStream Support/Training.
- Conducted Migration, Parallel, and Go Live Support.

interRel Consulting, - USA

**EPM Consultant**

07/2019 – 06/2020

Enterprise Performance Management solutions to develop and maintain the enterprise-wide Financial System strategy, information requirements, financial system improvements, new development, and upgrades. Responsible for the proper functioning of Financial Consolidations and Close, planning, budgeting, and forecasting applications.

With Oracle Analytics Cloud (OAC) knowledge, focusing on Financial Consolidations and analytics in more recent projects. Previous experience focused on Planning, HFM and Essbase.

- EPM Cloud - Planning project for Global Retail Industry.
- Gathered requirements for Financials and Planning module.
- Created Requirements for Statement of Work and Traceability Matrix documents for the prototype.
- Created custom training for Smart View and Planning.
- Provided cross training for HFM users and Admin.
- Successfully migrated historical data from Test to Prod for Fiscal Year to Calendar Year re-structure.
- Created Statistical Forms for the Planning and reporting process.
- Updated user security and provided Ad-Hoc Smart View training.
- Participated in requirement gathering meetings and documentation for Prototype, Design document.
- Assisted with various PBCS implementation tasks such as updating metadata, forms, dashboards.
- Assisted in Financial Consolidations and Close (FCC) Build Phase, Metadata updates.
- Lead Data Management Process in FCC and completed Data Management Documentation.
- Built FR Web Studio internal reports and canned reports in FCC.

Wesco Aircraft, - Valencia, California

***Sr. Financial Systems, Admin***

04/2018 – 07/2019

OneStream Systems Support to develop and maintain the enterprise-wide Financial System strategy, information requirements, financial system improvements, conversions, and upgrades. Responsible for the proper functioning of OneStream applications. Support business teams by providing consolidation support analysis to prepare monthly, quarterly, and annual Balance Sheet, Income Statement and Statement of Cash Flows. Worked closely with the Global controller to support the fast-changing business financial needs.

- Point of contact and primary power user to support Consolidations, Budget and Forecast.
- Built, maintained Financials reports in OneStream and ensured monthly close process ran smoothly.
- Monitored system performance and troubleshoot OneStream system and processes.
- Maintained metadata and executed weekly maintenance of metadata.
- Designed Cube Views, Quick Views, loaded templates to streamline the Financial close processes.
- Updated and maintained OneStream Business rules, calculation scripts for Plan and Forecast.
- Created and maintained mapping of Transformation rules for all dimensions in OneStream.
- Security setup of all new and existing users.
- Uploaded FX exchange rates globally from JDE using a load template.

Beachbody, LLC. - Santa Monica, California

***Hyperion Manager***

10/2015 – 04/2018

Hyperion Systems Support for Financial Planning and Analysis and Accounting (FP&A). Managed Oracle Cloud Services security setup and assigned application access. Performed daily administration tasks associated with Hyperion HFM and PBCS. Supported FP&A team with data loads for all cubes, actual, budget, forecast and data validation. Created financial reports, and automated and streamlined processes. Created and updated existing Task Lists in PBCS. Executed FDMEE mapping and data loads between Hyperion HFM and PBCS.

- Supported Global EPM implementation (PBCS and HFM) project.
- Managed User Acceptance Testing (UAT) for new International Entities setup.
- PBCS admin tasks such as Substitution variables, calc scripts, web forms, rules, task lists.
- Trained all HFM and PBCS users on Hyperion Smart View.
- Metadata in HFM/PBCS, keeping the environments in sync and running consolidations.
- Performed weekly data loads in PBCS Contribution Margin cube through Power Query and FDMEE mapping.

Inter-Con Security – Pasadena, California

***International Finance Manager***

03/2013 – 10/2015

Prepared financials and recorded corporate entries for the monthly close. Key contact with subsidiaries to obtain timely financial information. Prepared supporting schedules necessary for the external auditors based on data from countries finance departments. Analyzed monthly global financials and prepared monthly financial reports. Prepared variance analysis globally for each country to compare Financials to prior month and send questions to Country Managers.

- Oversaw monthly closing for 16 international subsidiaries in Latin American & Africa.
- Reviewed Financials in local currency and U.S. dollars.
- Reconciled the intercompany account for 16 Countries (Latin America & Africa).
- Obtained and compiled international tax information.
- Analyzed international cash requests and provided monthly analysis.
- Developed costs analysis and profit analysis by customers for Management.
- Reviewed corporate allocations, Topside Adj entries for Consolidated Financials in Oracle.

Guitar Center, Inc. – Westlake Village, California

***Sr. Business Systems Analyst III (Essbase and PeopleSoft Administrator)***

04/2008 – 03/2013

***Business Systems Analyst II, I***

Provided financial and accounting support to maximize performance of PeopleSoft and Essbase Systems. Reconciled Balance Sheet and P&L daily (Hyperion Essbase actuals and budget). PeopleSoft and Hyperion Essbase administrative tasks including setting up P&Ls, outlines, re-organizational changes, and allocations, and building financial reports. Maintained multiple Essbase Analytics data structures and databases to accommodate changes in the business requirement development for the entire company.

- Project Planning for Hyperion Essbase and PeopleSoft upgrade.
- Conducted Hyperion Essbase and Smart View training for all users and new hires.
- Designed and developed Reports and Queries (PeopleSoft, nVision, and Essbase).
- Worked with users to define functional specifications for user requests.
- Interacted with Guitar Center department heads to design database outline structures.
- Created documentation procedures for daily tasks and projects.
- Worked with project managers and Real Estate group to set up all new stores, and studios.
- Ad-Hoc projects for Budget group, Financial Reporting, FP&A, Accounting, and IT.

***Prior position as Accountant/Investor Accounting Analyst for Countrywide Financial Corp. 2006-2008***

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**EDUCATION**

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

**Bachelor of Science in Business Administration, Finance (Dec 2005)**

- *Honors: Recipient of the university's James Russell Simpson Student Scholarship*
- *Fluent in Spanish and Proficiency in French*