

R. ANDREW PURDY

SENIOR ARCHITECT & EPM ADVISORY



AREAS OF EXPERTISE

- Strategic Planning
- Shared Services
- Process Improvement/Optimization
- Change Management
- Project Management
- Enterprise Performance Management
- Cross-Functional Team Leadership

EDUCATION

- Bachelor of Science: Business
Miami University, Oxford, Ohio
1984

CONTACT INFORMATION:

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Australia

Andrew is a seasoned executive with extensive experience in the development, and execution, of major strategic initiatives; implementation of large-scale organizational change management and leadership of professional services organizations. Broad skills in all phases of the technology solution lifecycle from sales through design and implementation.

Some of his achievements include:

- Transformed the Services organization from technology implementers to value add consulting;
- Created, and rolling out the group's first implementation methodology;
- Tripled the size of the organization; and
- Met all revenue targets.
- Led a project team in all aspects of the design, building, implementation and stabilization of the Kuala Lumpur finance shared service center;
- Successfully hired, and on-boarded, over 30 staff at Kuala Lumpur center;
- Significantly increased customer satisfaction at Adelaide shared service center with all customers rating service as "meets or exceeds" expectations;
- Standardized processes so that "follow the sun" methodology could be deployed for transaction processing;
- Enacted an end to end strategic review of global shared service offerings and assisted in the development, and rollout, of a new global operating model; and
- Increased retention during a period of significant change at Adelaide center.



RELEVANT EXPERIENCE

Skehana Systems LLC - Current **Senior Architect & EPM Advisory**

CCH TAGETIK, N.A. - Mar. 2011 - Dec. 2019 **Director, Consulting Services**

CCH Tagetik, a Wolters Kluwer company, is a specialist vendor for Enterprise Performance Management (“EPM”) software. With over 850 customers in 35 countries, Tagetik’s solutions support their customer’s budgeting, forecasting, consolidation and reporting requirements.

Responsibilities:

- P&L management for a consulting services organization;
- Overall leadership for client service delivery and client satisfaction;
- Oversee, and execute, process improvements and the development of policies, procedures, methods, and tools in support of delivery; and
- Supporting sales and account management professionals to win new business

Achievements:

- Transformed the Services organization from technology implementers to value add consulting;
- Created, and rolled out the group’s first implementation methodology;
- Tripled the size of the organization; and
- Met all revenue targets.

CUEDEER CONSULTING, LLC - Jun. 2010 - Mar. 2011 **Independent Contractor**

Achievements:

- Managed the upgrade of a budgeting and forecasting solution for a mid-sized pharmaceutical company; and
- Provided a consulting company with advisory expertise on its transformation from a small to mid-size organization.

BHP BILLITON - Nov. 2005 - Nov. 2009 **Global Operations Manager**

BHP Billiton is one of the world’s largest diversified resources companies. BHP Billiton extracts and processes minerals including iron ore, metallurgical coal, uranium, copper, oil and gas.

Previous roles:

- **Services Delivery Manager Nov. 2005 - Jul. 2008**

RELEVANT EXPERIENCE

Responsibilities:

- Establish a Greenfield financial shared service center in Kuala Lumpur, Malaysia;
- Standardize accounting process on a global basis;
- Integrate two new groups into the Kuala Lumpur shared service center;
- Increase quality levels in the Adelaide Australia financial shared service center; and
- Lead a strategic review of service offerings.

Achievements:

- Led a project team in all aspects of the design, build, implementation and stabilization of the Kuala Lumpur finance shared service center;
- Successfully hired, and on-boarded, over 30 staff at the Kuala Lumpur center;
- Significantly increased customer satisfaction at Adelaide shared service center with all customers rating service as “meets or exceeds” expectations;
- Standardized processes so that “follow the sun” methodology could be deployed for transaction processing;
- Enacted an end-to-end strategic review of global shared service offerings and assisted in the development, and rollout, of a new global operating model; and
- Increased retention during a period of significant change at Adelaide Center.

CAPGEMINI AUSTRALIA - Mar. 2004 - Nov. 2005

Director, Finance & Employee Transformation

Capgemini is one of the world's foremost providers of Consulting, Technology and Outsourcing services with offices in more than 30 countries and several billion dollars in revenue.

Responsibilities:

- Build, from the ground up, a specialized practice within the Finance & Employee Transformation Group focusing on performance management processes and technology.

Achievements:

- Established partner relationships with software vendors in the EPM sector and led sales efforts of the vendor's solutions;
- Marketed the new practice through public speaking engagements and being interviewed for publications; and
- Led a team of consultants assisting the Chief Financial Officer of one of the world's largest FMCG companies in a complete redesign of the financial processes and the subsequent identification of an appropriate corporate performance management software solution.

RELEVANT EXPERIENCE

HYPERION SOLUTIONS (Now Oracle Corporation) - Aug. 1997 - Nov. 2003

Services Director, Japan

Prior to the 2007 acquisition by Oracle, Hyperion was the global leader in enterprise software within the Business Performance Management sector.

Previous roles:

- Services Director, East Region USA Dec. 2000 - Nov. 2002
- Services Manager, East Region USA Sep. 2000 - Dec. 2000
- Senior Consultant Aug. 1997 - Sep. 2000

Responsibilities:

- Brought into Japanese operation as a visionary change agent to review the entire professional services organization, implement industry best practices and increase organizational efficiency;
- Management of a consulting services organization with a turnover of US\$20 million;
- Transform the organization to facilitate the move to a partner-centric model; and
- Led the design, and implementation, of Hyperion's consolidation and reporting tool.

BTR, plc (Now Invensys) - Nov. 1985 - Jul. 1997

Various Roles

Prior to its acquisition by Invensys, BTR was a global conglomerate with over 1,000 operating entities worldwide.

Responsibilities:

- Successive accounting roles from Staff Accountant through Group Regional Controller; and
- At the request of the CEO, took on a role in London to act as finance lead on a significant technology implementation across all operations globally.

Professional Development

Numerous training and development courses including:

- The Myers & Briggs Type Indicator