



# ERIC HARRIS

CPA, EPM CONSULTANT

## AREA OF EXPERTISE

- Certified Public Accountant
- Alteryx
- Virbela
- Corptax
- OneSource
- SAP, EPM, Advanced Excel

## EDUCATION

University of North Carolina  
at Charlotte - Bachelor of  
Bus. Admin. Accounting

University of North Carolina,  
Chapel Hill BA - Journalism &  
Mass Communication

## CONTACT INFORMATION

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Eric is an experienced International Tax professional with a strong background in tax technology, technical analysis and process optimization. He is adept in analyzing M&A impacts, managing legal entity rationalization, and overseeing transfer pricing strategies.

He is proficient in preparing statutory and US GAAP tax provisions, ensuring compliance for foreign subsidiaries. Eric is skilled in leading projects, reviewing transfer pricing calculations, and providing technical guidance.

Eric was a former Tax Manager at PricewaterhouseCoopers, specializing in U.S. International tax compliance, ASC 740 provision calculations, and TCJA tax planning for diverse clients.

He developed dynamic TCJA models and automated compliance processes using advanced software and tools.

Prior experience at Bank of America involved implementing tax technology initiatives and managing international tax compliance.

Eric has a strong background in tax analysis, provision, and process improvement.



## PROFESSIONAL WORK EXPERIENCE

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### **Skehana Systems, LLC - January 2024 - Present**

#### **OneStream Team Lead**

- Providing EPM consulting services to clients and partners

### **AECOM - International Tax Manager, November 2023 - Present**

- Leading process optimization leveraging Alteryx, Power Query, Oracle EPM tools, and advanced Excel functions.
- Managing the implementation of Vantage Point software and ETL process to run U.S. Intl TCJA and Pillar Two calculations

### **Anthology - International Tax Manager; June 2022 - November 2023**

- Analyze local country and US impacts of M&A activities
- Manage projects internally concerning legal entity rationalization and transfer pricing strategies
- Manage review and preparation of statutory and US GAAP tax provisions and tax return compliance, for all foreign subsidiaries
- Manage and review quarterly transfer pricing calculations and annual compliance documentation

### **PriceWaterhouseCoopers - Quantitative Solutions & Technology, Tax Manager; November 2019 -June 2022**

- Managed teams supporting U.S. International tax compliance, ASC 740 provision calculations and tax planning concerning TCJA tax laws for various legal structures and entity types. Clients include global healthcare service providers, manufacturers, satellite communications and technology companies
- Developed dynamic TCJA Excel and “Beacon” (PWC's TCJA tax calculation application) models supporting international tax planning and restructuring discussions with multi-national clients
- Developed stable, leverageable, automated U.S. - International compliance processes using One Source Income Tax and Corptax Tax software for a variety of clients and data profiles, using Alteryx, SQL, Power Query and Excel-based automation tools
- Provided contemporaneous technical guidance and consulting on newly published treasury regulations issued in conjunction with TCJA tax reform laws

### **Bank of America - U.S. International Tax, Tax Advisor; March 2014 - November 2019**

- Designed and implemented process improvements and tax technology initiatives (Project SIM, Operational Excellence) related to book/tax reconciliations, entity maintenance, CFC tax adjustments, compliance functions and various automation tools
- Developed automated SAP/EPM tools for year-end calculations and forecasting of foreign tax credit capacity and foreign source income in light of TCJA and proposed regulations
- Provided relevant US International tax technical and compliance analysis for the implementation of an automated section 59A (BEAT) calculator, including the aggregation of global derivatives trading data
- Managed the work-plan design, preparation and review of 150+ Forms 5471, 8858, 8865 etc. per compliance cycle
- Executed compliance obligations concerning inter-company funding, capital deployment and legal restructuring

### **AmWINS Group, Inc., Senior Tax Analyst; December 2010 - March 2014**

- Lead FATCA technical analysis and compliance process implementation for multi-national brokerage operations
- Quarterly tax provisions and related journal entries per ASC 740
- Developed a quarterly transfer pricing allocations process for intercompany interest expense and management fees
- Supported financial statement disclosures of debt obligations, equity recapitalization, loan covenants, equity comp., tax provision, etc.